

Uncover your Employee Engagement Score!



Sparck
Recognition as unique as you are.

In partnership with Integral Talent Systems, Sparck is able to measure how passionate and committed your employees are to their jobs and the organization. In addition to your engagement score, our survey also measures effectiveness within key engagement drivers.



ALIGNMENT

Do your employees believe in the mission, values, and goals of the organization?



GROWTH

Do your employees have the tools they need to personally and professionally grow?



VALUING

How appreciated do your employees feel?



TEAM

How well is the organization collaborating across different departments and teams?



FIT

Are the right people in the right seats?



TURNOVER

What's the likelihood your employees will leave within the next 12 months?

THERE ARE TWO WAYS TO ACCESS YOUR RESULTS

1

INCLUDED REPORT

Our Included Report will give your employees a confidential voice and equip you with your Engagement Score, Effectiveness Scores within the 5 key engagement drivers, Turnover Forecast, and your customized questions.

2

PREMIUM REPORT

Our Premium Report will give you a more strategic look at your #BeHeard results by providing personalized recommendations and workplace demographic insights. With our dual scale rating system, we can pinpoint exactly how to increase engagement within every area of your organization.

SURVEY FEATURES

- Five-point Likert Scale
- Dual rating for importance and effectiveness
- Engagement score per demographic group



SURVEY VALIDATION

- Helping employers since 1997
- Developed from 10-year of research
- .93 statistical reliability score for 19 items

ESTIMATED COST TO UPGRADE

NUMBER OF EMPLOYEES	ESTIMATED COST
Up to 100	\$2,000
101-1,000	\$20/employee
More than 1,000 employees	Custom Quote



WHAT'S INCLUDED?

FEATURES	INCLUDED REPORT	PREMIUM REPORT
Company Engagement Score	✓	✓
Participation Rate	✓	✓
Custom Questions	✓	✓
Collaboration Effectiveness Score	✓	✓
Job Fit Effectiveness Scores	✓	✓
Employee Appreciation Score	✓	✓
Organizational Alignment Score	✓	✓
Growth Effectiveness Scores	✓	✓
Short-Term Turnover Risk	✓	✓
Long-Term Turnover Risk		✓
Personalized Workplace Demographic Insights		✓
Top 5 Most Important Areas to Your Employees		✓
Top 5 Recommended Action Areas		✓
Top 5 Engagement Strengths		✓
Actionable Recommendations (Organization and Managers)		✓
Access to Full Report		✓